

MEMORANDUM OF UNDERSTANDING (MOU)

Between

**Chartered Institution of Civil Engineering Surveyors (Dominion House, Sibson Road,
Sale, Cheshire, M33 7PP).**

AND

**Chartered Surveyors Training Trust (75 Meadway Drive, Horsell, Woking, Surrey,
GU21 4TF).**

This is an agreement between the Chartered Institution of Civil Engineering Surveyors, hereinafter called "CICES" and The Chartered Surveyors Training Trust, hereinafter called "CSTT".

I. BACKGROUND AND PURPOSE

The CICES is a registered charity that seeks to encourage and regulate the professional aspirations of quantity surveyors and land surveyors working within the civil engineering sector and to increase the value of their services to the public. These surveyors have distinctive expertise and understanding of the special surveying requirements of the civil engineering industry.

The CSTT is a registered charity that seeks to inform, encourage and facilitate individuals from all backgrounds to enter the built environment, and particularly those interested in the surveying profession. Additional assistance will be offered to those with a barrier to overcome which prevents them from accessing education, training and employment.

Both parties wish to build strategic relationships that will enable them to add additional value to their members and supporters and to reach a wider audience with positive information about the careers available in the built environment, particularly surveying. The ultimate aim being to be able to identify and provide support to those wishing to join the profession, particularly those facing barriers.

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to working together to promote the surveying profession.

In particular, this MOU is intended to:

1. Establish a partnership agreement that protects both parties while they collaborate to reach their shared objectives.
2. Enable the CICES to reach a wider cohort of students in schools looking to make decisions about their course and career choices.

3. Support and equip CICES members to effectively and safely engage with young people and schools with a compelling messages about careers in the Civil Engineering Surveying Sector.
4. Enable the CSTT to expand its reach, and have greater impact in schools through the personal engagement of CICES members.
5. Assist the CSTT understand its value to and modify its partnership offer to other professional bodies.
6. Both organisation appreciate that there is a need to raise the profile of the Built Environment sector to schools across the UK and overcome the outdated, often negative image of construction.

Neither party is entering into an exclusive arrangement and accept that the arrangement must be mutually beneficial.

II. CSTT - RESPONSIBILITIES UNDER THIS MOU

CSTT is not limited to, but will undertake the following activities:

1. Sign up to and make best efforts to meet its obligations within this MOU.
2. Provide access to its My Environment My Future (MEMF) programme as required by the CICES and its members.
3. Provide access to its GetZero programme as required by the CICES and its members.
4. Jointly develop with the CICES and use existing materials that highlight the careers of CICES members. This may include blogs, papers, press releases, video/written case studies, resources promoting the work of CICES members and any resources that the CSTT deems will be of interest to young people using the CSTT schools programmes.
5. The CSTT is also happy to consider adding to its programmes to meet the specific needs of the CICES. This will include adding the CICES as a sponsor on its MEMF website (www.memf.careers), could include modifying the programmes and could go as far as jointly developing a CICES, co-branded version of MEMF or GetZero on a cost recovery basis.
6. Provide open and honest communication and co-operation.
7. Promote the best interests of each party.

III. CICES RESPONSIBILITIES UNDER THIS MOU

The CICES is not limited to, but will undertake the following activities:

1. Sign up to and make best efforts to meet its obligations within this MOU.

2. Jointly prepare an article about the CSTT and its work and objectives in an issue of the CICES Journal, the Civil Engineering Surveyor.
3. Facilitate a presentation from CSTT at the CICES 7th March 2024 Council of Management meeting
4. Explore running a CSTT webinar(s) in association with CICES
5. Consider a joint CICES/CSTT award for MEMF competition winners with a presentation at the CICES annual dinner on the 20th of September 2024.
6. Promote the CSTT schools programmes and national competition to CICES membership, with particular focus on the "Tomorrows Leaders" network.
7. Provide open and honest communication and co-operation.
8. Promote the best interests of each party.

IV. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

- A. The MOU excludes any existing business partnerships (through formal and non-formal arrangements). Both parties commit to identifying these existing arrangements at the outset of this agreement.
- B. Future arrangements beyond the scope of this MOU may be developed together as the model is better understood by both parties. At the end of this period a more formal agreement may be entered into as appropriate.
- C. Should further opportunities present themselves to extend this partnership, outside of the UK for example, neither party is obliged to participate.
- D. Both parties agree not to extend the partnership to include other organisations or institutions, either through explicit or implicit means, unless with the express agreement of the other party.

V. CONFIDENTIALITY

Any copyrights and information pertaining to either party including, content, tools, trademarks, trade names, patents and other intellectual property rights used in connection with the MOU, should be treated as confidential and should not be disclosed by either party to any third party without the prior consent of the other.

VI. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon signature and shall be in force for a period of 1 year.

Both parties indicate agreement with this MOU by their signatures.

VIII. MODIFICATION OR TERMINATION of the MOU

The MoU will only be modified through written agreement between both parties. Should either party wish to terminate this MoU without cause, three months' notice should be provided in writing.

This MOU and the terms within are governed by the laws of England and Wales, whose courts shall have sole jurisdiction in relation to all matters arising.

Signatures and dates

Chartered Surveyors Training Trust

Chartered Institute of Civil Engineering Surveyors



POSITION CEO

POSITION CEO

19/1/24 Date

12/1/24 Date